

GOVERNMENT OF JAMMU AND KASHMIR  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**  
HUMAN RESOURCE MANAGEMENT BRANCH  
Civil Secretariat, J&K, Jammu.

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**Subject: Unauthorized absence of doctor – joining thereof.**

**Government Order No. 382 -JK(HME) of 2023**

**Dated: 09.05.2023**

**WHEREAS**, vide Letter No. Est-3/1-133/55 dated 06.01.2023, Director, Health Services, Kashmir has informed that Dr. Riyaz Ahmad Dagloo was appointed as Medical Officer vide Government Order No. 333-HME of 2018 dated 29-05-2018 and during that period the doctor was undergoing Sr. Residency for which extension in joining upto 09/2020 was granted in his favour, vide Government Order No. 630-HME of 2018 dated 20-11-2018;

**AND WHEREAS**, the aforesaid doctor joined in the Directorate of Health Services, Kashmir on 20-09-2019 and subsequently posted at SDH Tangmarg Baramulla vide Order No. Est-3/1-133/1829-31 dated 01-11-2019, however, the terms and conditions as laid down in his initial appointment order/extension in joining order, shall remain intact;

**AND WHEREAS**, in view of the spike in COVID-19 cases, among others, Dr. Riyaz Ahmad Dagloo, Medical Officer (MD Anesthesia) was deployed in 500-Bedded COVID Hospital (DRDO) Srinagar vide Government Order No. 410-JK(HME) of 2021, dated 24-05-2021 and after decline of COVID-19 cases, the said doctor, among others, was recalled vide Government Order No. 107-JK(HME) of 2022 dated 02-03-2022 and directed to report at his original place of posting with immediate effect;

**AND WHEREAS**, vide letter No. Est/CMOB/55-56 dated 01-04-2022, Chief Medical Officer, Baramulla, intimated the Director, Health Services, Kashmir that vide letter No. BMOT/Est/1599 dated 25-03-2022, BMO Tangmarg has stated that the aforesaid doctor has submitted his joining report through e-mail and has not physically joined at SDH Tangmarg till date;

**AND WHEREAS**, Dr. Riyaz Ahmad Dagloo, Medical Officer (MD Anesthesia) approached in the Directorate of Health Services, Kashmir with an application, stating therein that after being relieved from 500-Bedded Hospital DRDO Srinagar, he submitted joining report to BMO Tangmarg, who rejected and tore his joining report for requesting casual leave of seven days after spending almost one year in Covid duties;

**AND WHEREAS**, vide Order No. Est/3/1-133/161/10026-31, dated 21-04-2022, Director, Health Services, Kashmir, constituted a committee to examine the matter and the Committee submitted its report, wherein, the Committee recommended to convey both BMO Tangmarg and Dr. Riyaz Ahmad Dagloo, Medical Officer (MD Anesthesia) to desist from such

practices in future, for the sake of better patient care/ smooth functioning of the hospital and accordingly doctor was directed to attend his duties properly;

**AND WHEREAS**, vide No. DHSK/Yatra-Staff/2022/1517-1608, dated 04-07-2022, among others, Dr. Riyaz Ahmad Dagloo, Medical Officer was deployed at Medical Aid Centre Nilgrath Ganderbal during the Amamath Ji Yatra-2022;

**AND WHEREAS**, vide letter No. CMO/Gbl/Yatra/1385, dated 17-07-2022, Chief Medical Officer Ganderbal intimated that joint complaint has been received from the staff deployed at MAC Nilgrath (Helipad) dated 16-07-2022, regarding misbehavior/misconduct of Dr. Riyaz Ahmad Dagloo, with the staff and the doctor has also tore the clothes of one employee, thereby, CMO Ganderbal relieved the doctor from MAC Nilgrath (Helipad) on 17-07-2022 and directed him to report to the Directorate of Health Services Kashmir;

**AND WHEREAS**, as per the previous incidents/complaints, the services of Dr. Riyaz Ahmad Dagloo, Medical Officer (MD Anesthesia), was utilized at SDH Tangdar, Kupwara, vide Order No. Est-3/1-133/11602-05, dated 18-07-2022;

**AND WHEREAS**, vide letter No. Est-1/3903-04, dated 01-09- 2022, Chief Medical Officer, Kupwara, forwarded the report of Block Medical Officer, Tagdar Karnah, wherein, BMO concerned has intimated that the Dr. Riyaz Ahmad Dagloo, Medical Officer has joined in his office on 23.07.2022 (AN) and he has deliberately refused a patient admitted on 28.07.2022, with the result, the patient not requiring referral, stands referred. Besides, he left the station on 28-07-2022 and did not return back on duty, however, he sent an application through post on 28.08.2022, wherein, he has requested for relieving in pursuance of the Circular No. 53-JK(HME) of 2022 dated: 29-07-2022;

**AND WHEREAS**, Dr. Riyaz Ahmad Dagloo, Medical Officer has approached once again in the Directorate of Health Services, Kashmir with an application on 21-09-2022, wherein, he has requested for cancellation of his attachment at SDH Tangdar Kupwara and he would like to give Anesthesia related night duties in SDH Sopore instead of giving duty in SDH Tangmarg Baramulla;

**AND WHEREAS**, the doctor submitted another application in the Directorate of Health Services, Kashmir on 22-10-2022, requesting therein that while posted at SDH Tangdar, he was in severe mental stress and got seriously ill and was admitted at JVC Hospital on 28-07-2022, wherein, he was diagnosed with pyelonephritis complicated by sepsis and getting complicated by multiple problems post kidney infection;

**AND WHEREAS**, the Director, Health Services, Kashmir has concluded that the doctor concerned is giving time and again excuses, he left the station i.e. SDH Tangdar Kupwara w.e.f. 28.07.2022, where his service was being utilized;

**AND WHEREAS,** vide letter No. HD-Gaz0Gen/134/2022-02 dated 22.02.2023, Director, Health Services, Kashmir has been requested to conduct a detailed enquiry into the matter and submit the report alongwith recommendation to this Department within fifteen days positively;

**AND WHEREAS,** Dr. Riyaz Ahmad Dagloo, Medial Officer has submitted a representation in the Administrative Department and requested to accept his joining report and post him any suitable place in J&K as he is specialist (MD Anaesthesiology) with three years teaching experience;

**AND WHEREAS,** the representation of the Dr. Riyaz Ahmad Dagloo, Medical Officer has been examined in the department and it has been observed that his specialization i.e. MD Anaesthesiology shall be beneficial for serving the patient care, therefore, decided to take a lenient view to allow the doctor to join his duties;

**NOW THEREFORE,** the sanction is hereby accorded:-

- a. to allow Dr. Riyaz Ahmad Dagloo, Medical Officer (MD Anaesthesiology) to re-join his duties and post him at District Hospital Ramban with immediate effect, subject to the condition that his salary, shall be released only after the outcome of the enquiry report/ recommendation of the Director, Health Services, Kashmir.
- b. that the period of absence w.e.f. 28.07.2022 in favour of Dr. Riyaz Ahmad Dagloo, Medical Officer shall be decided after the outcome of enquiry report/recommendation of the Director, Health Services, Kashmir.

**By order of the Government of Jammu & Kashmir.**

Sd/-

(Bhupinder Kumar) IAS

**Secretary to the Government**

No. HD-Gaz0Gen/117/2022-02 (CC No. 151272)

Dated: 09.05.2023

Copy to the:-

1. Principal Secretary to the Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Kashmir.
5. OSD with Advisor (B) to the Lieutenant Governor.
6. Private Secretary to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return.

(Waqar Talib) JKAS

**Under Secretary to the Government**

  
